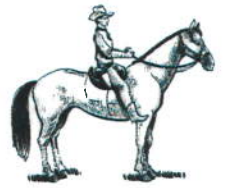




THE FROG



A dedication to O.C. Newman's sprightly bronco (so named for his wild leaps).

Job Opportunities with Newman

Newman Memorial is hiring the following positions.

- LPNs
- RNs
- Surgery Scrub Tech
- Surgery LPN or RN
- PRN Radiology / CT Tech
- Swing Bed Coordinator

Please contact HR Robyn Monday by phone 580-938-5527



Newman Memorial Hospital
905 Main St, Ok 73858 580-938-2551

Employee Birthdays

Newman would like to wish the following employee's Happy Birthday!

- Sky Cameron- Feb. 4th
- Rhonda Hayes- Feb. 8th
- Julienne Rogers- Feb. 9th
- Cynthia Turner- Feb. 26th
- Kiersten Tye- Feb. 28th
- Sheri Blau- Feb. 28th

Employee Anniversaries

Heather Longhofer -	Radiology	2-8-2005
Julienne Rogers -	Lab	2-9-2023
Oritza Delgado -	LPN	2-9-2023
Tom Vasko -	CEO	2-9-2023
Sheri Blau -	Respiratory Therapy	2-15-2022

Meet Our Newest Employee's

Newman Memorial Hospital would like to welcome our newest hires.

- Delainey Millikan - Nurse Tech*
- Christian McLaughlin - ER Reg.*
- Ariana White - Nurse Tech*
- Selah Jones - CNA*
- Kamry Deal - CNA*

Newman History

Founded by O.C. Newman in 1907, the same year that Oklahoma became a state, Shattuck's hospital was once known nationally as the "Little Mayo of the West." People would come from all over the country to this nationally renowned hospital.

How Healthy is YOUR Heart?

Understand your risk with a \$40 CT Calcium Score at Newman Memorial Hospital!

In honor of Healthy Heart Month, Newman Memorial is offering a special rate through of \$40 for a CT Calcium Score (Heart Scan)! Offer is good only for the month of February, so schedule today! No physician referral is required.

580-938-2551

Approximately 805,000 people in the U.S. will have a heart attack this year. Get proactive and understand your risk with a CT Calcium Score, which measures plaque buildup in the coronary vessels.



Joey Burgtorf has recently been promoted to Chief Operating Officer for Newman Memorial Hospital. Congratulations Joey!

**Jamie McNeely, Newman's Chief Nursing Officer was appointed to serve on Oklahoma Hospital Authority Council on Quality!
Congratulations Jamie!**

Newman was honored to host the Oklahoma Hospital Association Regional Meeting on January 30th!

Senior Life Solutions Employee Spotlight

Dalinda Hix holds a license as a Clinical Social Worker and has earned a Master of Social Work Degree from the University of Oklahoma.

Leveraging an unconventional approach that intertwines empathy and creativity, Dalinda is dedicated to facilitating the thriving of individuals. Currently serving as the therapist for the Senior Life Solutions Program at Newman Memorial Hospital in Shattuck, OK. Dalinda delivers intensive outpatient services three times a week. Additionally, she has undergone training in Eye Movement Desensitization and Reprocessing (EMDR) as well as Making Sense of Your Worth, equipping her with the tools to effectively process trauma.



**VOLUNTEERS
NEEDED!**

**Newman Memorial Hospital
Auxiliary Gift Shop is seeking volunteers**

We're looking for helpful, motivated people to volunteer in the gift shop & snack bar, assist visitors, patients and families with coffee, newspapers, directions or just a friendly smile and a little conversation. There is no commitment to a minimum number of hours. Call today & find out more!

Contact:
Rhonda Hayes 580-938-5504
rhayes@newmanmemorialhospital.org

**Newman Healthcare Associates
would like to invite everyone in
to see all the new clinic
renovations!**

A Note From Your CEO

Welcome to our first edition of the Frog! This month, I'll have completed my first year at NMH and I've witnessed each of you tackle many complexities of healthcare, and specifically rural healthcare with precision. Yet, as a servant leadership organization, we naturally do not recognize or voice these successes openly. This newsletter will hopefully connect our departments, serve as a communication vehicle and document our successful journey for everyone in our community to enjoy and reflect upon.

I want to first recognize the turnaround our NMH team achieved in comparison of our 2022 outcomes. In 2022, the organization finished the year with more than a million dollars in loss. In 2023, we recognized the importance of service line advancement, cost containment, patient recruitment and financial stewardship. In return, our organization finished the year profitable, was able to advance our surgical suite to big system capabilities, invest into infrastructure, human capital and fuel quality of care advancements. We grew our gross revenue by 25%, beat budgeted cash flow margin by 5.1% and EBITDA by 5.2%. We were recognized for our exceptional quality falling within the top quartile of all rural hospitals in the nation. In Addition, our Rural Health Clinic led by Dr. Stuart received accreditation from The Joint Commission's, one of only three in the nation, and captured 99.8% of our market share. Meaning, our community chooses to receive their care among Dr. Stuart's team at Newman Healthcare Associates versus competing practices.

However, this year we will continue to face rising healthcare operational costs, staff shortages, challenging reimbursement and much needed updates to our hospital and clinic environments. We will continue to advance our service capabilities for our community. It is our goal to bring dermatology, MRI, wound care and increased surgical volume. I'm asked almost every day when babies will return to Newman. We are actively working on this very complex challenge that is plaguing our nation causing maternity deserts. Transparently, it comes down to funding to get our infrastructure in place and trend our obstetrics program to a sustainable state. We have the commitment from OBGYNs, anesthesia and clinical staff in place. I'm working closely with OHA to lobby to our State Legislatures to develop a clear avenue for rural hospitals to provide the care it should to our moms and growing families. It's unacceptable, and the poor outcomes associated with the lack of obstetrics access is very clear. Lastly, we will continue to professionalize and optimize the organization; focusing on patient care and equipping the clinician with the tools to be successful. Streamlining processes and running a lean, communicative organization allows us to achieve these goals.

In closing, I'm looking forward to communicating and sharing the organizational view each month. We are off to a great start in quarter one and expect it to be a busy winter. I appreciate the ownership mentality and servant leadership that each and every one of you provide to the organization and our community. Stay warm!

-Tom Vasko